



**Yuen Long Merchants Association Secondary School
Plan for using Teacher Relief Grant (Frozen posts), 2020-2021**

CLPG: Cash grant equivalent to the starting salary of 3.5 SGM and 1 PGM =per school (\$4,250,070)

Objective: To relief the workload of the teachers

Name of School: Yuen Long Merchants Association Secondary School

Means by which teachers have been consulted: Opinion survey followed by staff meeting

No. of operating classes: 30

Targets	Strategies	Success Criteria	Methods of evaluation	Time Scale/ Time	People in charge	Resources required
To alleviate the workload of teachers of different subjects	To employ 2 contract LS teachers, 2 contract English language teachers, 2 contract Chinese Language teachers, 1 contract Music teacher, and one teaching assistant to alleviate the workload of teachers of corresponding subjects so that they can have more time to develop school based teaching material and provide room for small class teaching	The average workload of teachers decreased	Teachers' feedback & Stakeholders surveys	Whole year	Sung Hoi Yan and all teachers concerned	$\$42,545. * 1.05 \times 12 \times 7 = \$3,752,469.-$ $\$16,000 * 1.05 \times 12 = \$201,600.-$ Total = \$3,954,249.-